

Wages and expenses calculation

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 **Trimble**
Transport & Logistics

LOGICWAY
A TRIMBLE COMPANY

INDEX

01.
FleetHours / 04

- Open architecture
- Automatic correction
- Different CBAs, multiple languages
- Reporting and analysis

02.
Absence Planner / 14

Wages and expenses calculation

WAGES AND EXPENSES CALCULATION

For many transport companies, calculating drivers' wages each and every pay day is a complex and time-consuming problem. Data on the drivers' activities of the past month has to be collected, checked and corrected in order to obtain a correct wage calculation.

With FleetHours, the tool for the automatic calculation of salaries and expenses developed by Trimble Transport & Logistics, this job is done instantly. The software collects on-board computer data

automatically, allows fast and easy implementation of corrections and calculates the wages and expenses on the basis of the applicable CBA and other rules.

Add to that the extensive reporting and analysis capabilities as well as the benefits of an open architecture and the choice between a SaaS (Software as a Service), web or client server solution, and you will understand the benefits that are within reach with FleetHours.

01. FleetHours



Open architecture

> INDEPENDENT OF THE ON-BOARD COMPUTER

Reliable data is a basic requirement for a correct output. The FleetHours calculations are based on the on-board computer data, whether or not supplemented with digital tachograph data.

Companies that want to take advantage of the benefits of FleetHours are not tied to the on-board computers from Trimble Transport & Logistics. FleetHours is easily integrated with various other on-board computer providers.

> VARIOUS IMPORT FUNCTIONS

FleetHours can be enriched with data from numerous external sources. Think of data from time clock systems (for the record of the hours on eg. warehouses and offices), data from credit card companies and fuel suppliers, temperature sensing, geographic information, FMS data and data from TMS systems (Transportation Management System).

Through this integration FleetHours compares the data from the various imports in order to give context to the information. For temperature sensing, for example, this means that the conditions of the temperature measurements can be taken into account (on the road or during unloading).

> EASY EXPORT FOR FURTHER PROCESSING

On the administration side, FleetHours creates a detailed wage attachment. This ready-made document includes all necessary information concerning the controlled and corrected time and expense remunerations for the pay period. These calculations can easily be exported into different salary packages and/or the social-accounting secretariat.

“We want to use FleetHours to drastically reduce the time spent on payroll and expense accounting.”

Jörg Hoffmann,
Representative at Spedition Hubert Winnen

Automatic correction

> EASE OF USE

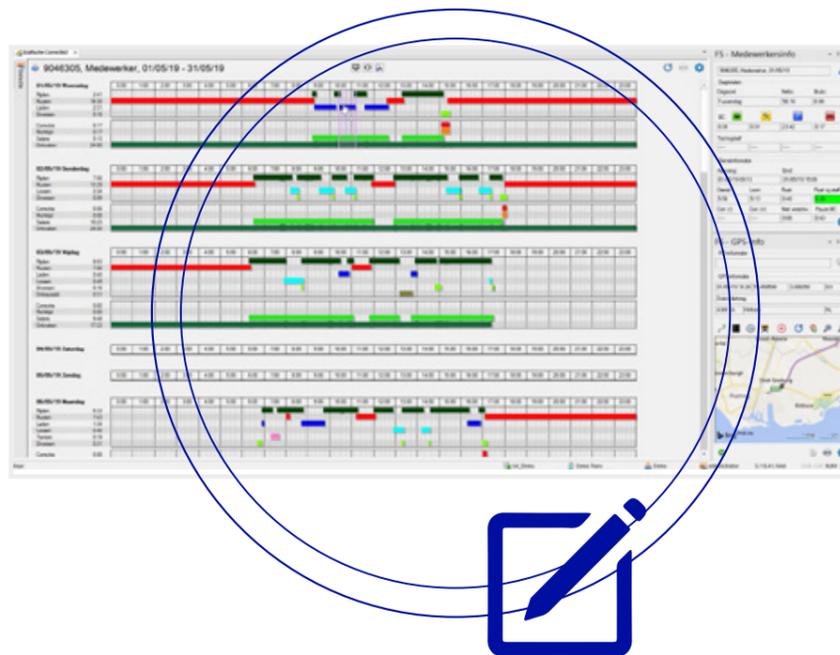
All data can then be checked and corrected in FleetHours. The tool provides a large number of automatic correction and control options. For example, standard correction after refuelling is foreseen after fifteen minutes, but after ten minutes at certain locations. Another example: correction rules can be applied to combinations of activities, for example, the total duration from the start to the end of loading.

To assure even greater ease of use, colour codes indicate the standard values. This gives the person who carries out the checks a clear overview of the points of interest.

> FLEXIBLE DASHBOARDS

Control and correction dashboards can be configured per user. These give a perfect insight into the services performed. Control and correction functions are linked to several flexible windows. This allows the data to be presented in such a way that the appropriate action is undertaken. The windows use map software, graphs, alarms, control checks, totals and key figures.

In addition, the software runs several checks that are not permanently displayed, in order to mention for example border crossings or to indicate when a PTO (Power Take-Off) is enabled or disabled, etc.



> FUNCTIONALITIES

- Easy processing of the daily financial statements
- Automatic optimization of tax-free expenses
- Application of collective labour agreements and wage models from various countries
- Automatic analysis of workplace and place of stay (POI)
- Automatic control and correction functions
- In-depth reporting and analysis

> ADVANTAGES

- Independent of the on-board computer
- Extensive integration options
- Reliable data enriched with context
- Adjustable to each company and user
- Possibility to host internally or externally, or to work via a web solution
- Automated export to your pay package

“Drivers no longer need to note down their driving and rest times by hand. FleetHours generates the accounting data from the information which drivers have to enter into the CarCube anyway.”

Thomas Bräuer,
Fleet Manager at Martin Berghegger



FAITHFUL REPRESENTATION OF THE CORPORATE STRUCTURE

FleetHours allows the complete integration of the company structure. That way, drivers and trucks can be assigned to specific locations within the company and the user rights can also be linked to a specific department or site.

Since hours and provision of services per department are saved in the database, company-specific reporting and exporting of wage components is made a lot easier.

Different CBAs, multiple languages

› USABLE EVERYWHERE

FleetHours is the result of more than a decade of experience and expertise. Today, this software is already used for the correct salary calculation of about 80,000 drivers in Europe.

Among the greatest strengths of the solution are undoubtedly the numerous wage models that are integrated in the software as a module. Where applicable, the entire CBA for road transport is included in FleetHours.

CBAs or wage models are available for: Belgium, Luxembourg, the Netherlands, Germany, Austria, the United Kingdom, France, Italy, the Czech Republic, Poland, Slovakia and Romania. FleetHours is available in Dutch, French, German, English and partly in Polish.

› TAILORED TO YOUR NEEDS

In addition, Trimble Transport & Logistics has collaborated with its customers in order to develop wage models for several other countries. For a reliable solution tailored to your company, the current national legislation can also be supplemented with company-specific rules for the remuneration of drivers' hours and expenses.

Many of these business-specific rules have been integrated in the standard functionality of FleetHours. Customization is always included in the standard, allowing users to switch quickly and easily to new versions of the software.

› USEFUL VARIABLES

There are many variables available within each CBA group: determination of overtime, protocol to deal with work on a public holiday, service and break rules, automatic determination or not of the parking location of the truck, calculations for net accommodation expenses and also travel expense calculations.

The different selected variables form a wage set which ensures a correct and precise calculation of the data of your employees.

01 Time recording
(onboard computers, time clock ...)

02 Automatic processing
in FleetHours

03 Control and correction process
in FleetHours

04 Salary processing: CBA
calculation, wage attachment &
export to salary packages/
social-accounting secretariat

05 Reports and analysis for
internal and external use

DATAFLOW

“The wage calculation in FleetHours allows us to give our drivers a correct remuneration for their services. With manual calculations, you always have to deal with rounding errors”

Benny Smets,
Managing Director Ninatrans



Reporting and analysis

EXTENSIVE AND FLEXIBLE

In addition to the processing of the hours, FleetHours offers a very deep analysis and reporting functionality. Many different ways of reporting are possible regarding the operational employment of drivers, vehicles, trailers, etc.

In addition, cross analysis can be made for the different objects. FleetHours also provides various key figures, so that users can see all relevant operational information at a glance.

Employee		Group	Date In Service	Date Out Service	Days				Total Logged Days
Number	Name				Week 25 17.06 - 23.06	Week 26 24.06 - 30.06	Week 27 01.07 - 07.07	Week 28 08.07 - 14.07	
9046305	01/01/00	01/01/00	01/01/00	01/01/00	01/01/00	21	
9046306	01/01/00	25/08/19	...	...	...	8	
9039925	01/01/00	01/01/25	...	...	...	21	
9047835	01/01/00	01/01/25	...	...	...	20	
3001585	01/01/00	01/01/25	...	...	...	23	
9007955	01/01/00	01/01/25	...	...	...	0	
2801385	01/01/00	01/01/25	...	...	...	23	
2000205	01/01/00	01/01/25	...	...	...	22	
1002995	01/01/00	01/01/25	...	...	...	0	
1002996	01/01/00	01/01/25	...	...	...	28	
1002997	01/01/00	01/01/25	...	...	...	28	
1002998	01/01/00	01/01/25	...	...	...	28	
1002999	25/10/08	01/01/25	...	...	...	28	
1003000	01/01/00	01/01/25	...	...	...	0	
9128375	01/01/00	01/01/25	...	...	...	0	
33	01/01/00	01/01/25	...	...	...	14	
2004345	01/01/00	01/01/25	...	...	...	0	
9005975	01/01/00	01/01/25	...	...	...	15	
9048047	01/01/00	01/01/25	...	...	...	20	
201	01/01/00	01/01/25	...	...	...	24	
9061595	01/01/00	01/01/25	...	...	...	3	
1004405	01/01/00	01/01/25	...	...	...	0	
2004495	01/01/00	01/01/25	...	...	...	28	
9033825	01/01/00	01/01/25	...	...	...	22	
2506155	01/01/00	01/01/25	...	...	...	24	
205	01/01/00	01/01/25	...	...	...	21	
9041666	01/01/00	01/01/25	...	...	...	21	
9048765	01/01/00	01/01/25	...	...	...	21	
3009655	01/01/00	01/01/25	...	...	...	0	
9049855	01/01/00	01/01/25	...	...	...	20	
20161200	01/01/00	01/01/25	...	...	...	27	
209	01/01/00	01/01/25	...	...	...	22	
9049696	01/01/00	01/01/25	...	...	...	5	
9043905	01/01/00	01/01/25	...	...	...	21	
110	01/01/00	01/01/25	...	...	...	0	
4	01/01/00	01/01/25	...	...	...	0	

 Manual input data	 Not verified
 Trip data	 Verified
 Special hours	 Not in service
 Trip data and special hours	
 Trip data, salary calculated	
 Special hours, salary calculated	
 Trip data and special hours and Salary calculated	

For large and smaller companies

Depending on your needs, FleetHours is available as a light version in the cloud or as a permanent license with advanced functionalities.

FLEETHOURS WEB IN TRIMBLE SECURED SAAS

- suitable for medium and small businesses
- easy access from any location via a browser with internet access
- manual or automatic import and management of the on-board computer data
- visualize standard reports at a glance to analyse driver activities, trips, POI reports ...
- expenses and wages in accordance with the applicable CBA and relevant regulations
- easily transfer data to your salary system
- once your account has been set up, you will be billed for a number of vehicles at a fixed amount per month

FLEETHOURS PREMIUM ON CLIENT SERVER OR IN TRIMBLE SECURED SAAS

- the possibility for more complex organizations to integrate accurate and fast calculations of driver wages and costs in IT
- the application can be fully tailored to your specific requirements
- access to a large number of advanced reports
- various export options to payroll systems
- additional modules such as a fuel module or planning module can be activated
- our professional service team sets up the service you need and can help further refine your solution
- the solution can be set up at your location, if you purchase a FleetHours software license (with annual maintenance costs for support and updates), or deployed on the Trimble SaaS, if you opt for an all-in monthly fixed fee adjusted to the size of your fleet and your configuration.

“FleetHours has streamlined the production of pay slips and expenses statements. The process is very user-friendly.”

Marcus Ulrich,
Managing Director at Johs. Martens Spedition

02. Absence Planner

“With the operations in FleetHours, we are now able to calculate wage costs per kilometer. This allows us to better manage our operations.”

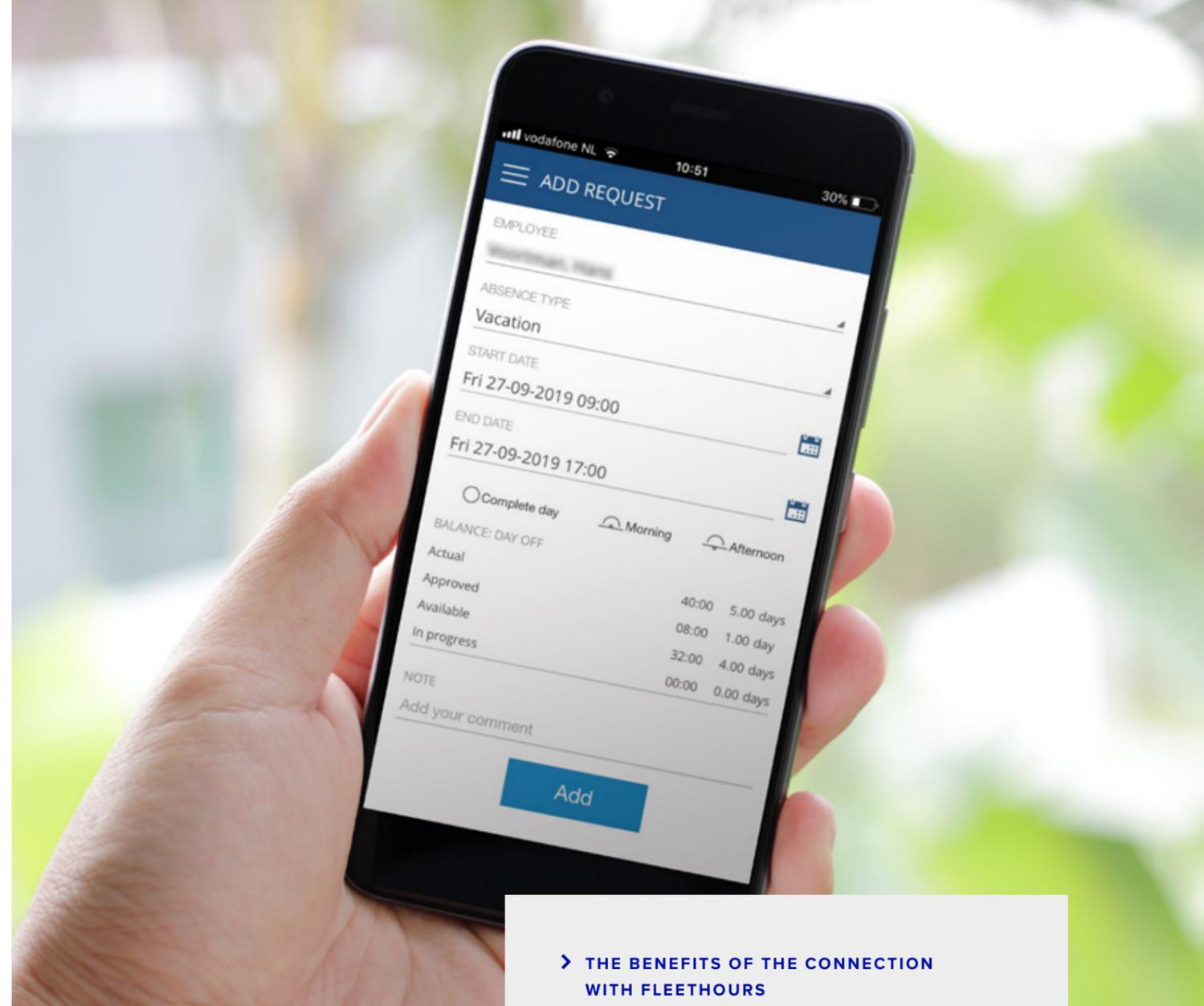
Marcel Dijkman,
Director Finance Vos Transport

Plan leave easily, synchronised with FleetHours

Planning the leave periods of employees is a tricky business for many managers. And a time-consuming job. Collecting leave records, keeping holiday balances up to date, tracing and ironing out overlaps ... the bigger your business, the more complex it becomes. Wouldn't it be handy if your employees rostered their own holiday?

With the Trimble Absence Planner, a tool for clear absence management, it becomes dead easy. Your employees request their own leave and you immediately get an overview of the planning and any possible overlapping requests. From drivers and garage staff to administrative personnel and managers, all your employees make their request in the same app.

Totally straightforward!



> THE BENEFITS OF THE CONNECTION WITH FLEETHOURS

- The profile of your employee is created by FleetHours. The master data are automatically transferred and synchronised in the Absence Planner, including the leave balances.
- The wage slip with the overview of the hours worked and holiday balance can be sent to the portal from the Absence Planner. This means your employees can view their wage slip both in the app as well as via the web application.
- You immediately connect all absences (sickness, leave ...) with the total number of hours worked/provided. This means that you can see at a glance whether this matches to the contract of employment.

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